

JOB OFFER

Local Contract - English Teacher for Middle and High school

Job Offer:

The Charles de Gaulle International French School in Beijing (LFIPCDG) is hiring:

- 1 position for a local contract English Teacher for Middle and High school
- Local contract position, fixed-term contract
- Full-time position

Profile and skills:

The minimum required diploma is a bachelor's degree (a master's degree will be given priority) that corresponds to the subject of recruitment. Experience working with young people is desirable.

The expected skills are:

- Ability to design lessons within the framework of the French curriculum and exercises adapted to the class level.
- Ability to transmit theoretical knowledge and provide methods to acquire it.
- Being both enthusiastic and organized in classes.
- Being able to manage a class by combining flexibility, firmness, high standards, and kindness.

Successful candidates, based on their skills and experience, will mostly be assigned to positions at the middle school level, but may also work at the high school level.

Missions/Functions:

Under the authority of the school principal, the non-tenured teacher on a local contract:

- Ensures the safety, security, and well-being of students.
- Knows and enforces the school rules.
- Instructs and educates to lead students to academic success and professional and social integration.
- Prepares students for full citizenship.
- Transmits and shares the values of the French Republic.
- Establishes and maintains a conducive learning environment.
- Masters and teaches in the subject for which they were hired to middle and high school students.
- Prepares students to succeed in national exams (middle school diploma, baccalaureate).
- Contributes and participates in the educational community of the school (class councils, parent-teacher meetings, etc.).
- Considers the diversity of students and ensures their progress. knows how to adapt teaching to students' needs.
- Acts as a responsible educator according to ethical principles.
- Masters the French language.

- Respects the programs and instructions of the Ministry of National Education.

Main activities:

- Ensures knowledge of French educational practices.
- Transmits knowledge, skills, and attitudes to a young audience.
- Supports students in their educational and career paths.
- Helps students organize their personal work.
- Evaluates their achievements.
- Cooperates with parents and plays a role in guiding students in relation to the Information and Orientation Resource Personnel (PRIO) and the Head teacher (PP).
- Acts as a mediator to resolve potential conflicts within the class in collaboration with the Head teacher (PP) and the principal education counsellor.
- Participates in class councils and meetings with parents.
- Stays informed about the Ministry of Education's programs and their developments.
- Integrates the digital culture necessary for the profession and the students' training.
- Participates in collective project implementations.
- Engages in individual and collective professional development.

For more details, you can refer to the competency framework for teaching and education professions on the following link:

<https://www.education.gouv.fr/le-referentiel-de-competences-des-metiers-du-professorat-et-de-l-education-5753>

As part of their mission, the non-tenured teacher on a local contract works closely with the C.P.E., other teachers in the educational team, the Expatriate Teachers with a Pedagogical Advisory Mission (EEMCP2), the Academy Inspectors - Regional Pedagogical Inspectors (IA-IPR) of the A.E.F.E, and the school management.

Recruitment conditions:

Remuneration conditions: the salary refers to the school's salary scale.

Seniority conditions: in accordance with the internal regulations of the school, seniority may be considered.